

LGBTQ+ Community Needs in the Hudson Valley

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LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

PROJECT HISTORY

E. Fredrick was approached in September of 2020 by board members of the Hudson Valley LGBTQ+ Community Center and asked to assist in a community needs assessment, which was in part prompted by calls from the community for the Center to better address the needs of certain groups, such as transgender/non-binary people and people of color. After initial consultation with board members, E. Fredrick then consulted with the newly hired executive director, Peter Criswell, who provided input and had the Center staff provide input as well. The survey was initially launched in May of 2021, but was pulled after community feedback. In October, the survey was sent out to approximately 30 community members for feedback and suggestions; about 1/3 of those community members responded, and the survey was then updated based on that feedback. These changes included adding in questions about the Dutchess County Pride Center, Newburgh LGBTQ+ Center, and Rockland Pride Center, as well as adjusting some language throughout the survey, adding in questions about substance use and sex work, and adding in more open-ended questions for people to be able to provide more context for their responses. The new version of the survey launched in November of 2021, and was available in English and Spanish (translations thanks to A. Carbajal) both online and in person.



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PROJECT TIMELINE

- Initial Development & Pilot: September 17, 2020-September 23, 2021
- Community Feedback & Updating: October 4, 2021-November 8, 2021
- Data Collection: November 15, 2021-December 15, 2021
- Data Analysis & Write-Up: December 15, 2021-January 31, 2022

RECRUITMENT AVENUES

- Posts to social media
- Asking community organizations to share (social media, email)
- Physical copies available at Hudson Valley LGBTQ+ Center and Dutchess County Pride Center
- Flyers posted around the Hudson Valley

PAYMENT FOR PARTICIPATION

- 50 \$20 Visa gift cards provided by the Hudson Valley LGBTQ+ Center

SOME IDENTIFIED ISSUES/LIMITATIONS

- Limited diversity within the sample
- Limited awareness and access for those without Internet access
- Limited physical/in-person recruitment
- Limited payment to participants (50 gift cards; 208 participants)
- A significant portion of the participants heard about the study from the Hudson Valley LGBTQ+ Community Center, making the information potentially less useful for other organizations.

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QUANTITATIVE ANALYSIS

Descriptive analyses were run by E. Fredrick and R. Romano using Jamovi, a free, open-source statistical program. Throughout the report, you will see percentages & frequencies (N) of each response to the questions. Some people did not answer all questions, while others gave multiple answers, so sums may not always equal 100% or N=208.

QUALITATIVE ANALYSIS

Throughout the report, you will see Themes. These themes arose from the open-ended responses to the survey. Initial themes were identified by R. Romano and then examined by E. Fredrick and adjustments were made. Theme identification is a subjective process which we try to make more objective by having multiple reviewers, with the goal of highlighting the trends identified within the responses. Given the subjective nature, percentages and frequencies may be less exact than with the quantitative results.

CONTACT

If you have questions, please feel free to contact E. Fredrick at Emma.Fredrick@Marist.edu. They will do their best to address any question or concern as promptly as possible.

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BRIEF REVIEW OF KEY FINDINGS

Unmet Needs

- Affordable housing
- Affordable, affirming healthcare (mental & physical)
- Education
- Elder care
- Help navigating systems
- Laundry access
- Reliable transportation
- Sense of community
- Social support
- Stable, well-paying jobs
- WiFi access

Issues With Existing Centers/Programs

- Ableism
- Cannot access via public transit
- Classism
- Lack of accountability
- Lack of communication
- Lack of connection to local community
- Lack of diversity
- Lack of transparency
- Location is too far away
- Not accessible for those with disabilities
- Poor relationships between centers
- Racism
- Transphobia
- Unwelcoming



LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

RECOMMENDATIONS FOR ORGANIZATIONS

Meeting Needs (in addition to what is already being done)

Engage with local, regional, and state politics to help address key issues, such as housing, transportation, healthcare, and poverty.

Have staff who serve to support community members in accessing resources and navigating systems, such as housing, healthcare, judicial systems, and applying for government assistance.

All physical spaces should be accessible for those with mobile and sensory issues (e.g., permanent ramps, elevators, open spaces, accessible & gender-inclusive restrooms, sign language interpreters, assistive listening devices, scent-free, providing detailed information about all aspects of events beforehand). Virtual attendance should be an option for as many events as possible.

Consider accessibility of events, with regards to physical set up, distance required for travel, and access from public transit.

Provide transportation services, to events and to important appointments that will help community members meet their needs.

Provide free resources and services, such as ongoing mental health care, domestic violence support, legal aide, STI testing, contraceptives, food, WiFi, and laundry facilities.

Engage in mutual aid and redistribution of resources.

Help develop safe, long-term places of care for community elders.

LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

RECOMMENDATIONS FOR ORGANIZATIONS

Addressing Concerns About Existing Centers/Programs

Representation of and connection to the local community should be considered in hiring of board members, leadership, staff, and volunteers. Those who do not represent and are not connected to the local community should not be considered, especially for board and leadership positions.

All board members, leadership, and staff should undergo regular anti-bias trainings and should be reviewed regularly for bias incidents. Trainings should include general anti-bias training and specific trainings, such as anti-racism training and anti-transphobia training.

Volunteers should complete anti-bias training before they can begin actually volunteering.

Multiple multilingual staff should be hired, so that at least one can be available at all events/open hours.

Organizations should freely share information and resources with other organizations and the community, as needed.

Communication should be more frequent and more transparent. This includes communication about funding, spending, and programming.

Organizations should engage in direct, material support of the local community.

Programming and services should be free to those in the local community.

LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

RECOMMENDATIONS FOR ORGANIZATIONS

Programming (in addition to what is already being done)

Trainings for community and for board/staff on...

- Anti-bias
- Anti-racism
- Trans & Non-binary Language and Experiences
- Disability & Accessibility
- Transformative Justice

Training for physical & mental health care providers

Identity-specific social groups and support groups

(some groups mentioned: lesbians, bisexuals, asexuals, trans/non-binary folks, LGBTQ+ veterans, LGBTQ+ people with disabilities, LGBTQ+ elders)

Youth-specific, adult-specific, & intergenerational events

Social activities, such as...

- Open social/community gathering times
- Dances
- Potlucks
- Game nights

Development of spaces that feel: welcoming, supportive, inclusive, warm, non-judgmental, affirming, accepting, freeing, and friendly

Activism & organizing focused events



LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

DEMOGRAPHICS

There were 208 usable responses to the survey.

What made a response unusable?

- 1) Did not respond to majority of questions
 - 2) Obvious trolls or bots (e.g., hate speech, random quotes entered as responses)
-

Age

Mean=44.7, Range: 18-83

Sexual Orientation

Lesbian: 24.3% (N=50)
 Lesbian/Queer: 2% (N=4)
 Gay/Lesbian: 0.5% (N=1)
 Gay: 31.1% (N=64)
 Gay/Pansexual: 0.5% (N=1)
 Gay/Queer: 0.5% (N=1)
 Bisexual: 16% (N=33)
 Bisexual/Demisexual 0.5% (N=1)
 Bisexual/Queer: 0.5% (N=1)
 Bisexual/Pansexual: 0.5% (N=1)
 Pansexual: 4.3% (N=9)
 Queer: 13.1% (N=27)
 Queer/Pansexual/Bisexual: 0.5% (N=1)
 Straight 4.9% (N=10)

Racial Identity

Asian: 2.4% (N=5)
 Afro-Indigenous, Black Native American
 and White of Caribbean decent: 0.5% (N=1)
 Black: 2.9% (N=6)
 Black/Mixed Race: 0.5% (N=1)
 Hispanic and African American: 1% (N=2)
 Hispanic/Latinx: 2.9% (N=6)
 White Hispanic/Latinx: 3.4% (N=7)
 Indigenous Person of Color: 0.5% (N=1)
 Mixed Race: 3.4% (N=7)
 Native American/White: 0.5% (N=1)
 White: 72.9% (N=151)
 White(Jewish): 5.8%, (N= 12)
 No Response: 3.4% (N=7)

Note: Respondents were asked to write their response, not pick from pre-set choices. Some cisgender, straight individuals that worked with the LGBTQ+ community also participated.



LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

DEMOGRAPHICS

Relationship Status

Single: 28.6% (N=58)
Not Specified: 26.1% (N=53)
Married: 24.6% (N=50)
Partnered (Not Married): 10.8% (N=22)
Dating: 1.5% (N=3)
Engaged: 1.5% (N=3)
Committed: 0.5% (N=1)
Divorced: 0.5% (N=1)
Domestic Partner: 0.5% (N=1)
Ethically non-monogamous: 0.5% (N=1)
Monogamous: 0.5% (N=1)
Not single (but not married) 0.5% (N=1)
No response: 0.5% (N=1)
Open relationship: 0.5% (N=1)
Polyamorous relationship: 0.5% (N=1)
Partnered 3-income household: 0.5% (N=1)
Separated: 0.5% (N=1)
Spinsterhood: 0.5% (N=1)
Widow: 1% (N=2)

Gender Identity

Woman: 36.2% (N=75)
Cisgender Woman: 7.7% (N=16)
Man: 33.3% (N=69)
Cisgender Man: 2.4% (N=5)
Non-binary: 6.8% (N=14)
Transgender Woman: 1% (N=1)
Transgender Man: 1.9% (N=4)
Trans Nonbinary: 1.4% (N=3)
Trans Masculine: 0.5% (N=1)
Genderqueer: 3.4% (N=7)
Genderfluid/Genderqueer: 0.5% (N=1)
Genderqueer, non-binary,transgender: 0.5% (N=1)
Agender: 1% (N=2)
Pangender: 0.5% (N=1)
2-Spirit Non-Binary: 0.5% (N=1)
No response: 0.5% (N=1)

Pronouns

All pronouns: 4.3% (N=9)
He/Him: 34.3% (N=71)
He/They: 3.4% (N=7)
She/He/They: 0.5% (N=1)
She/Her: 40.6% (N=84)
She/They: 8.2% (N=17)
They/Them: 7.2% (N=15)
No answer: 1.4% (N=3)



LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

DEMOGRAPHICS

Annual Household Income

Less than \$20,000: 13.0% (N=21)
 \$20,000-\$34,999: 14.2% (N=23)
 \$35,000-\$49,999: 13.6% (N=22)
 \$50,000-\$74,999: 19.8% (N=32)
 \$75,000-\$99,999: 11.1% (N=18)
 Over \$100,000: 28.4% (N=46)

Education

Some high school: 0.6% (N=1)
 High school grad/GED: 2.9% (N=5)
 Some college: 21.4% (N=37)
 Trade school: 1.2% (N=2)
 Associate's Degree: 6.4% (N=11)
 Bachelor's Degree: 30.2% (N=52)
 Advanced Degree: 36.0% (N=63)

Employment Status

Full time: 41.3% (N=72)
 Part time: 27.3% (N=47)
 Not employed: 16.1% (N=28)
 Other: 15.1% (N=26)
 Retired: 61.2% (N=16)
 Self-employed: 23.1% (N=6)
 On Disability: 7.7% (N=2)

Counties Living In

Dutchess: 28.3% (N=49)
 Ulster: 48.0% (N=84)
 Orange: 6.4% (N=11)
 Putnam: 1.7% (N=3)
 Rockland: 1.7% (N=3)
 Sullivan: 1.7% (N=3)
 Westchester: 4.0% (N=7)
 Other: Albany (N=1), Columbia (N=3),
 Greene (N=4), Moved Elsewhere (N=3),
 Saratoga (N=1)

Counties Working In

Dutchess: 23.9% (N=33)
 Ulster: 38.4% (N=53)
 Orange: 6.5% (N=9)
 Putnam: 1.4% (N=2)
 Rockland: 0.7% (N=1)
 Sullivan: 1.4% (N=2)
 Westchester: 4.3% (N=6)
 Other: 23.4% (N=32)
 -Remote: (N=8), Columbia (N=2),
 Greene (N=1), Multiple Counties
 (N=7), Non-Hudson Valley (N=4)

Engagement with Sex Work

No: 90.2% (N=156)
 Yes, previously: 8.7% (N=15)
 Yes, currently: 1.2% (N=2)

LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

WHAT MAKES AN AFFIRMING COMMUNITY SPACE? (N=123)

Below you will see key themes identified based on responses to the question. These are written in bold, followed by a representation of how many people's responses were in line with that theme. In the bullet points below each theme, you will see examples of participants' responses that fell within the theme (some summarized, some verbatim).

The same will be true each time you see themes throughout the report.

THEME 1: ACCEPTING OF ALL DEMOGRAPHICS 39% (N=48)

- Queer affirming spaces and staff members

- "One where we do not hold transphobia or any type of racist judgement against people in the community."

- "I just want a space that doesn't question my identity or invalidate it."

- No treated differently based on identity or appearance

THEME 2: GENERALLY ACCEPTING / KIND 21% (N=26)

- Welcoming atmosphere

- Programs and activities that celebrate all and not just some

- Warm, friendly and inclusive

- Reassuring and supportive

- "A place that is inclusive where there is a culture of calling in and people don't get defensive if you point out how they have harmed you."

LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

WHAT MAKES AN AFFIRMING COMMUNITY SPACE?

THEME 3: DIVERSITY IN TERMS OF RACE AND LGBTQ+ IDENTITY 15% (N=18)

- Diverse people in community and staff/board.

- "Diverse mix of people interested in learning from one another"

- Visible diversity.

- "Racially diverse staff who don't misgender community members"

- "Ideally, a multi-racial, multi-cultural, non sexist, non ageist one"

THEME 4: BUILDING-SPECIFIC RESOURCE, 7% (N=9)

- A lounge space

- Open space with lots of windows

- Physically accessible (e.g., permanent ramp, elevator)

THEME 5: OTHER 8%, (N=10)

- "Offer a variety of activities for all ages."

- "Linguistic access: multilingual materials, esp. Spanish, ESL"

- A space to speak with a counselor virtually/in person/dependably

- Transportation provided for those who need it and accessibility
by public transit taken into account



LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

MOST PRESSING NEEDS IN GENERAL (N=195)

THEME 1: ACCESS TO RESOURCES, 34% (N=66)

Some people reported a general needs for access to resources, while many provided specific examples of resources they need, such as:

- Affordable & safe housing (including rent control and good cause eviction ordinances)
- Affordable and affirming healthcare (physical & mental) with competent providers
- Free STI testing
- Education opportunities and funding
- Transportation
- Stable, well-paying jobs
- Access to/ability to afford food (e.g., community pantry)
- Competent providers across all areas of healthcare



LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

MOST PRESSING NEEDS IN GENERAL (N=195)

THEME 2: GENERAL COMMUNITY BUILDING, 27% (N=52)

- Greater community projects, bring people together
- Bridging divide between youth and elders; multigenerational activities
- Support most disadvantaged populations and mend fences
- Community that isn't cliquish
- Strengthening communities of difference

THEME 3: SOCIAL SETTINGS/SPACES BESIDES BARS, 21% (N=40)

- Safe space to express ourselves
- Places to socialize that are not alcohol-centric
- More spaces in general that are queer focused/designated
- Co-ed sports leagues
- An alternative to phone-based apps for meeting in welcoming, judgement free, and low-cost settings

THEME 4: MENTAL HEALTH ISSUES & LACK OF CARE, 10% (N=20)

- Affordable therapy and better mental health programs
- Support groups, especially in counties that are currently lacking
- Loneliness and feelings of isolation
- Support groups for older individuals still figuring themselves out

LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

MOST PRESSING NEEDS IN GENERAL (N=195)

THEME 5: INTER-LGBTQ+ COMMUNITY ACCEPTANCE, 14% (N=27)

- Acceptance/inclusion
- Respectful and correct PoC and trans representation
- Better programs supports trans & PoC people
- Support for BIPOC trans folks
- Unified action that prioritizes our most marginalized members

THEME 6: INTRA-COMMUNITY ACCEPTANCE, 12% (N=24)

- Public awareness
- Discrimination
- More voice and visibility
- More exposure and signs of support
- Equality

THEME 7: EDUCATION/YOUTH SUPPORT, 9% (N=15)

- Community education
- Inclusive education in K-12 schools
- Sex education
- Support from school leaders
- Support from community for queer students

LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

MOST PRESSING NEEDS IN GENERAL (N=195)

THEME 8: JUSTICE FOR TRANSGENDER PEOPLE, 8% (N=15)

- Trans safe spaces

- Trans liberation

- Trans/non-binary equality

- Support for BIPOC trans folks

- Respectful and correct PoC and trans representation

THEME 9: RACIAL JUSTICE, 9% (N=15)

- Racial justice

- Anti-racism work

- Safe spaces, especially for BIPOC

- More PoC representation

- Providing care for poor LGBTQ+ folks, especially PoC

THEME 10: ANTI-LGBTQ+ VIOLENCE/ SAFETY, 5% (N=10)

- Actual protection against violence

- Domestic violence assistance

- Dating safety

- Less policing and prison

- Comfort being out

LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

MOST PRESSING NEEDS IN GENERAL (N=195)

THEME 11: ELDER SUPPORT, 6% (N=11)

- Prioritize resources for trans elders of color
- Bridge divide between youth and elders; multigenerational activities
- Senior/Eldercare
- Support groups

THEME 12: DISABILITY SUPPORT, 3% (N=5)

- Recognizing disability and how queer and trans oppression intersects with other forms of oppression, such as ableism
- Physically accessible spaces
- Lack of support/effort



LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

MOST PRESSING NEEDS FOR THOSE WHO SHARE YOUR IDENTITY (NON-BINARY + TRANSGENDER, N = 41)

THEME 1: ACCESS TO RESOURCES, 24% (N=10)

- Affordable trans healthcare

- More trans healthcare providers

- Access to gender confirming environments and resources

- Housing

- Name change clinics

THEME 2: ACCESSIBILITY & ADVOCACY, 29% (N=12)

- Gender neutral bathroom access

- Gender inclusive spaces

- Help with advocacy and direct support in navigating systems while trans (medical, professional, housing, etc.)

THEME 3: SOCIAL SETTING/SPACES BESIDES BARS), 24% (N=10)

- More opportunities of community building

- Support and community

- More queer spaces



LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

MOST PRESSING NEEDS FOR THOSE WHO SHARE YOUR IDENTITY (NON-BINARY + TRANSGENDER, N = 41)

THEME 4: MENTAL HEALTH ISSUES & LACK OF CARE, 12% (N=5)

- Access to housing and funding; medical access; employment and mental health.
- More affirming doctors and therapists
- Increased access to affordable therapy.

THEME 5: INTER-LGBTQ+ COMMUNITY VISIBILITY & ACCEPTANCE, 12% (N=5)

- Transphobia within the LGBTQ+ community
- Lack of awareness of pronouns and how to respect them
- Feeling invisible

THEME 6: INTRA-COMMUNITY VISIBILITY & ACCEPTANCE, 10% (N=4)

- Feeling othered
- Misgendering
- "Education of the general public and cultural shifts toward acceptance"



LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

MOST PRESSING NEEDS FOR THOSE WHO SHARE YOUR IDENTITY (WOMEN & CISGENDER WOMEN, N=91)

THEME 1: SOCIAL SETTINGS/SPACES (BESIDES BARS), 35% (N=32)

Some respondents wrote generally that they wanted social settings that

 were not bars, while others provided specific examples, such as:

- Fun, social physical space to be oneself

- Support and programming for queer families

- More adult focused programming and resources

- Conversation and spaces for us to meet and feel safe doing so

- Spaces to connect and socialize with other queer women

THEME 2: ACCESS TO RESOURCES, 24% (N=22)

Some respondents wrote generally that they needed access to resources,

 while others provided specific examples, such as:

- Job opportunities

- Affordable housing and healthcare

- Housing for older queer women

- Student debt

- Medical funding assistance



LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

MOST PRESSING NEEDS FOR THOSE WHO SHARE YOUR IDENTITY (WOMEN & CISGENDER WOMEN, N = 91)

THEME 3: INTER-COMMUNITY VISIBILITY AND ACCEPTANCE, 22% (N= 20)

- Awareness, more social interactions in underserved areas

- Feeling disconnected from the LGBTQ+ community

- Too much infighting/lack of community

THEME 4: INTRA-COMMUNITY VISIBILITY AND ACCEPTANCE, 2.2% (N= 2)

- Heteronormativity

- Discrimination, homophobia

- Feeling strange by society's standards

THEME 5: ELDER SUPPORT, 10% (N=20)

- Overall, housing needs for older lesbians are concerning especially
for those living alone

- Home care for elderly who need help

- Programming and services for LGBTQIA+ seniors, as most events are
geared toward younger people.

LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

MOST PRESSING NEEDS FOR THOSE WHO SHARE YOUR IDENTITY (MEN & CISGENDER MEN, N = 74)

THEME 1: SOCIAL SETTINGS/ SPACES (BESIDES BARS), 30% (N=22)

Some respondents wrote generally that they wanted social settings that were

not bars, while others provided specific examples, such as:

- More open representation and community projects
 - Toxic online culture on apps like Grindr
 - Opportunities to mix and mingle that are purely social
-

THEME 2: COMMUNITY VISIBILITY AND ACCEPTANCE, 22% (N= 20)

Some respondents wrote generally that they wanted "visibility" or

"acceptance" and did not specify if they meant within the LGBTQ+

community or outside of it. Some specific examples provided were:

- Need for continued community connections around art, music, theater, and business
 - Others not understanding or accepting my identity
 - Feeling unheard by the general population
 - Lack of knowledge within the community
-



LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

MOST PRESSING NEEDS FOR THOSE WHO SHARE YOUR IDENTITY (MEN & CISGENDER MEN, N =74)

THEME 3: ACCESS TO RESOURCES: 28%, (N=21)

Some respondents wrote generally that they needed access to resources,
while others provided specific examples, such as:

- Low wage jobs
- Affordable housing
- Addressing LGBTQ homelessness
- Student debt
- Medical funding assistance

THEME 4: PHYSICAL HEALTH 12%, (N=9)

- Access to proper medical care
- Safe sex education and resources
- Healthcare professionals who are friendly/passionate about helping LGBTQIA+
- HIV support and acceptance



LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

GREATEST BARRIERS TO SUCCESS/HAPPINESS (N=192)

THEME 1: SOCIAL ISOLATION/ LACK OF SOCIALIZATION, 26% (N=50)

- Lack of access to my LGBTQIA Community.

- Connecting with people

- Feeling isolated and or unheard from the general population

- Not finding friends in the gay community

- Being included in the community

THEME 2: ACCESS TO RESOURCES, 18% (N= 34)

- Lack of stable, reliable income and well-paying jobs

- Cost effective access to health care

- "Lack of resources. It's difficult for me to get around and be with other people without a car, I can't afford therapy with a therapist experienced in trans matters."

THEME 3: DISCRIMINATION FOR BEING LGBTQ+, 17% (N=33)

- Not being treated as just a normal human

- Public education needed to reduce stigma

- Understanding and acceptance

- Experiencing bias

- Biphobia in dating

LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

GREATEST BARRIERS TO SUCCESS/HAPPINESS (N=192)

THEME 4: MENTAL HEALTH, 9% (N=17)

- Overcoming mental illness

- Stress/anxiety

- Isolation, Depression

- Lack of self care / mental health care.

THEME 5: PHYSICAL HEALTH ISSUES, 7% (N=13)

- Cost effective access to health care

- Accessible HIV care

- Arthritis

- Feelings about self/health

THEME 6: FAMILY NONACCEPTANCE, 4% (N= 8)

- Safety

- "I do not feel safe coming out as trans to my family therefore I cannot live to my fullest"

- Parental opposition

- Fear of rejection

- "Another thing is never being able to tell my traditional family I'm gay...gets me down because I feel I'm too weak...and scared"

LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

DISCRIMINATION & WORK/SCHOOL - SEXUAL ORIENTATION

I EXPERIENCE DISCRIMINATION AT MY WORKPLACE/SCHOOL DUE TO MY SEXUAL ORIENTATION.

- Never, 38.5%, N=65

- Rarely, 29.0%, N=49

- Sometimes, 24.9%, N=42

- Often, 5.9%, N=10

- Always, 1.8%, N=3

I FEEL SAFE TO BE OPEN ABOUT MY SEXUAL ORIENTATION AT MY WORKPLACE/SCHOOL.

- Never, 9.6%, N=16

- Rarely, 7.2%, N=12

- Sometimes, 26.9%, N=45

- Often, 29.3%, N=49

- Always, 26.9%, N=45

MY SEXUAL ORIENTATION IS A BARRIER TO FINDING WORK.

- Never, 47.2%, N=75

- Rarely, 29.6%, N=47

- Sometimes, 16.4%, N=26

- Often, 4.4%, N=7

- Always, 2.5%, N=4

LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

DISCRIMINATION & WORK/SCHOOL - GENDER IDENTITY

I EXPERIENCE DISCRIMINATION AT MY WORKPLACE/SCHOOL DUE TO MY GENDER IDENTITY.

- Never, 47.8%, N=77
-
- Rarely, 19.9%, N=32
-
- Sometimes, 19.9%, N=32
-
- Often, 8.7%, N=14
-
- Always, 3.7%, N=6
-

I FEEL SAFE TO BE OPEN ABOUT MY GENDER IDENTITY AT MY WORKPLACE/SCHOOL.

- Never, 10.4%, N=16
-
- Rarely, 5.8%, N=9
-
- Sometimes, 19.5%, N=30
-
- Often, 20.1%, N=31
-
- Always, 44.2%, N=68
-

MY GENDER IDENTITY IS A BARRIER TO FINDING WORK.

- Never, 51.3%, N=79
-
- Rarely, 18.2%, N=28
-
- Sometimes, 18.8%, N=29
-
- Often, 8.4%, N=13
-
- Always, 3.2%, N=5
-

LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

FAMILY OF ORIGIN

I FEEL SUPPORTED BY MY FAMILY.

- Strongly disagree, 6.4%, N=13

-
- Somewhat disagree, 13.3%, N=27

-
- Neutral, 15.8%, N=32

-
- Somewhat agree, 39.4%, N=80

-
- Strongly agree, 25.1%, N=51
-

I HAVE NO CONTACT WITH MY FAMILY.

- Strongly disagree, 54.2%, N=109

-
- Somewhat disagree, 21.4%, N=43

-
- Neutral, 10.4%, N=21

-
- Somewhat agree, 10.9%, N=22

-
- Strongly agree, 3.0%, N=6
-

MY FAMILY SEES MY _____ AS A PROBLEM.

SEXUAL ORIENTATION

Strongly disagree, 35.1%, N=71

Somewhat disagree, 26.7%, N=54

Neutral, 20.3%, N=41

Somewhat agree, 13.4%, N=27

Strongly agree, 4.5%, N=9

GENDER IDENTITY

Strongly disagree, 53.3%, N=106

Somewhat disagree, 18.6%, N=37

Neutral, 12.6%, N=25

Somewhat agree, 9.5%, N=19

Strongly agree, 6.0%, N=12

LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

CHILDCARE & PARENT-CHILD GROUPS (PLAY OR SUPPORT GROUPS)

15.8% (N=32) OF THE SAMPLE HAVE A CHILD/CHILDREN OR ARE A PRIMARY CAREGIVER TO A CHILD/CHILDREN.

I HAVE ACCESS TO QUALITY CHILDCARE.

- Strongly disagree, 0%, N=0

-
- Somewhat disagree, 20%, N=5

-
- Neutral, 44%, N=11

-
- Somewhat agree, 28%, N=7

-
- Strongly agree, 8%, N=2

I HAVE SUPPORTIVE FRIENDSHIPS WITH OTHER PARENTS.

- Strongly disagree, 0%, N=0

-
- Somewhat disagree, 11.5%, N=3

-
- Neutral, 46.2%, N=12

-
- Somewhat agree, 34.6%, N=9

-
- Strongly agree, 7.7%, N=2

I HAVE OPPORTUNITIES TO SOCIALIZE WITH OTHER PARENTS.

- Strongly disagree, 3.8%, N=1

-
- Somewhat disagree, 15.4%, N=4

-
- Neutral, 38.5%, N=10

-
- Somewhat agree, 34.6%, N=9

-
- Strongly agree, 7.7%, N=2

LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

MY CHILDREN HAVE OPPORTUNITIES TO SOCIALIZE WITH OTHER CHILDREN.

- Strongly disagree, 0%, N=0

- Somewhat disagree, 4%, N=1

- Neutral, 36%, N=9

- Somewhat agree, 40%, N=10

- Strongly agree, 20%, N=5

MY FINANCIAL SITUATION IS A BARRIER TO PARTICIPATING IN PARENT-CHILD GROUPS.

- Strongly disagree, 16%, N=4

- Somewhat disagree, 12%, N=3

- Neutral, 52%, N=13

- Somewhat agree, 12%, N=3

- Strongly agree, 8%, N=2

MY ____ IS A BARRIER TO PARTICIPATING IN PARENT-CHILD GROUPS.

SEXUAL ORIENTATION

Strongly disagree, 20%, N=5

Somewhat disagree, 16%, N=4

Neutral, 56%, N=14

Somewhat agree, 8%, N=2

Strongly agree, 0%, N=0

GENDER IDENTITY

Strongly disagree, 24%, N=6

Somewhat disagree, 16%, N=4

Neutral, 48%, N=12

Somewhat agree, 8%, N=2

Strongly agree, 4%, N=1

LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

ACCESS TO RESOURCES

I HAVE ACCESS TO THE INTERNET AT HOME.

- Never, 0.0%, N=0

- Rarely, 1.0%, N=2

- Sometimes, 2.5%, N=5

- Often, 9.5%, N=19

- Always, 87.0%, N=174

I HAVE ACCESS TO A SMART PHONE.

- Never, 1.5%, N=3

- Rarely, 1.0%, N=2

- Sometimes, 1.5%, N=3

- Often, 4.4%, N=9

- Always, 91.6%, N=186

I HAVE ACCESS TO A REGULAR TELEPHONE.

- Never, 25.0%, N=50

- Rarely, 12.5%, N=25

- Sometimes, 10.0%, N=20

- Often, 9.0%, N=18

- Always, 43.5%, N=87

LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

ACCESS TO RESOURCES

I HAVE ACCESS TO RELIABLE TRANSPORTATION.

- Never, 1.5%, N=3

-
- Rarely, 4.9%, N=10

-
- Sometimes, 9.4%, N=19

-
- Often, 17.2%, N=35

-
- Always, 67.0%, N=136
-

I HAVE ACCESS TO THE FOOD THAT I NEED.

- Never, 0.0%, N=0

-
- Rarely, 1.0%, N=2

-
- Sometimes, 5.0%, N=10

-
- Often, 17.3%, N=35

-
- Always, 76.7%, N=155
-

I HAVE A SAFE PLACE TO STAY AT NIGHT.

- Never, 0.0%, N=0

-
- Rarely, 0.5%, N=1

-
- Sometimes, 1.5%, N=3

-
- Often, 8.9%, N=18

-
- Always, 89.2%, N=181
-



LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

ACCESS TO RESOURCES

I HAVE ACCESS TO AFFORDABLE HOUSING.

- Never, 4.4%, N=9
- Rarely, 6.4%, N=13
- Sometimes, 12.8%, N=26
- Often, 12.3%, N=25
- Always, 64.0%, N=130

I HAVE INSURANCE.

- Yes, 91.8% (N=179)
- No, 3.6%, (N=7)

MY INSURANCE COVERS MENTAL HEALTH CARE.

- Yes, 72.7% (N=141)
- No, 16.0%, (N=31)
- Other, 11.3% (N=22)
 - Not sure/don't know
 - Only after I meet deductible
 - Dependent on type of provider and mental health issue
 - Only limited providers, can't access those

LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

PHYSICAL HEALTH CARE EXPERIENCES

I HAVE REGULAR ACCESS TO A PRIMARY CARE PHYSICIAN.

- Strongly disagree, 5.3%, N=10

- Somewhat disagree, 7.4%, N=14

- Neutral, 3.2%, N=6

- Somewhat agree, 22.2%, N=42

- Strongly agree, 61.9%, N=117

I AM ABLE TO AFFORD TO SEE MY PRIMARY CARE PHYSICIAN WHENEVER I NEED.

- Strongly disagree, 5.3%, N=10

- Somewhat disagree, 6.4%, N=12

- Neutral, 5.3%, N=10

- Somewhat agree, 18.6%, N=35

- Strongly agree, 64.4%, N=121

MY PRIMARY CARE PHYSICIAN IS KNOWLEDGEABLE ABOUT LGBTQ+ HEALTH CONCERNS.

- Strongly disagree, 12.4%, N=22

- Somewhat disagree, 13.0%, N=23

- Neutral, 17.5%, N=31

- Somewhat agree, 20.9%, N=37

- Strongly agree, 36.2%, N=64

LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

PHYSICAL HEALTH CARE EXPERIENCES

I TRUST MY PRIMARY CARE PHYSICIAN.

- Strongly disagree, 5.5%, N=10
- Somewhat disagree, 9.3%, N=17
- Neutral, 14.2%, N=26
- Somewhat agree, 26.2%, N=48
- Strongly agree, 44.8%, N=82

I FEEL THAT I AM ABLE TO BE OPEN WITH MY PRIMARY CARE PHYSICIAN ABOUT MY SEXUAL ORIENTATION.

- Strongly disagree, 8.2%, N=15
- Somewhat disagree, 6.5%, N=12
- Neutral, 10.9%, N=20
- Somewhat agree, 23.9%, N=44
- Strongly agree, 50.5%, N=93

I FEEL THAT I AM ABLE TO BE OPEN WITH MY PRIMARY CARE PHYSICIAN ABOUT MY GENDER IDENTITY.

- Strongly disagree, 8.0%, N=13
- Somewhat disagree, 4.3%, N=7
- Neutral, 11.0%, N=18
- Somewhat agree, 11.7%, N=19
- Strongly agree, 65.0%, N=106

LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

PHYSICAL HEALTH CARE EXPERIENCES

I HAVE ACCESS TO AFFORDABLE GENDER AFFIRMING CARE.

• Strongly disagree, 14.8%, N=16
• Somewhat disagree, 9.3%, N=10
• Neutral, 22.2%, N=24
• Somewhat agree, 21.3%, N=23
• Strongly agree, 32.4%, N=35

I HAVE ACCESS TO AFFORDABLE STI/STD TESTING.

• Strongly disagree, 2.4%, N=4
• Somewhat disagree, 5.5%, N=9
• Neutral, 10.4%, N=17
• Somewhat agree, 21.3%, N=35
• Strongly agree, 60.4%, N=99



LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

MENTAL HEALTH CARE EXPERIENCES

I KNOW I CAN ACCESS A MENTAL HEALTH CARE PROVIDER IF I NEED ONE.

- Strongly disagree, 6.9%, N=13

-
- Somewhat disagree, 10.1%, N=19

-
- Neutral, 5.9%, N=11

-
- Somewhat agree, 29.3%, N=55

-
- Strongly agree, 47.9%, N=90
-

I AM ABLE TO AFFORD TO SEE MY MENTAL HEALTH CARE PROVIDER WHENEVER I NEED.

- Strongly disagree, 12.0%, N=21

-
- Somewhat disagree, 15.4%, N=27

-
- Neutral, 8.0%, N=14

-
- Somewhat agree, 21.1%, N=37

-
- Strongly agree, 43.4%, N=76
-

I DON'T KNOW HOW TO FIND A MENTAL HEALTH PROVIDER.

- Strongly disagree, 45.1%, N=82

-
- Somewhat disagree, 15.9%, N=29

-
- Neutral, 11.0%, N=20

-
- Somewhat agree, 18.1%, N=33

-
- Strongly agree, 9.9%, N=18
-

LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

MENTAL HEALTH CARE EXPERIENCES

I FEEL MY MENTAL HEALTH CARE PROVIDER IS LGBTQ+ AFFIRMING.

- Strongly disagree, 3.3%, N=4

- Somewhat disagree, 5.0%, N=6

- Neutral, 19.2%, N=23

- Somewhat agree, 20.0%, N=24

- Strongly agree, 52.5%, N=63

I FEEL MY MENTAL HEALTH CARE PROVIDER IS KNOWLEDGEABLE ABOUT LGBTQ+ MENTAL HEALTH ISSUES.

- Strongly disagree, 5.0%, N=6

- Somewhat disagree, 12.5%, N=15

- Neutral, 21.7%, N=26

- Somewhat agree, 20.0%, N=24

- Strongly agree, 40.8%, N=49

I TRUST MY MENTAL HEALTH CARE PROVIDER.

- Strongly disagree, 3.3%, N=4

- Somewhat disagree, 3.3%, N=4

- Neutral, 13.2%, N=16

- Somewhat agree, 28.9%, N=35

- Strongly agree, 51.2%, N=62

LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

MENTAL HEALTH CARE EXPERIENCES

I FEEL THAT I AM ABLE TO BE OPEN WITH MY MENTAL HEALTH CARE PROVIDER ABOUT MY SEXUAL ORIENTATION.

- Strongly disagree, 2.4%, N=3

-
- Somewhat disagree, 4.1%, N=5

-
- Neutral, 12.2%, N=15

-
- Somewhat agree, 21.1%, N=26

-
- Strongly agree, 60.2%, N=74
-

I FEEL THAT I AM ABLE TO BE OPEN WITH MY MENTAL HEALTH CARE PROVIDER ABOUT MY GENDER IDENTITY.

- Strongly disagree, 2.8%, N=3

-
- Somewhat disagree, 8.3%, N=9

-
- Neutral, 13.9%, N=15

-
- Somewhat agree, 13.0%, N=14

-
- Strongly agree, 62.0%, N=67
-



LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

HEALTH

PHYSICAL HEALTH

• Poor, 7.5% (N=13)
• Fair, 23.7% (N=41)
• Good, 42.2% (N=73)
• Very Good, 20.8% (N=36)
• Excellent, 5.8% (N=10)

MENTAL HEALTH

• Poor, 9.2% (N=16)
• Fair, 24.9% (N=43)
• Good, 35.8% (N=62)
• Very Good, 25.4% (N=44)
• Excellent, 4.6% (N=8)

DISABILITY STATUS

• Disabled, 23.6% (N=41)
◦ Disabilities mentioned included a range of physical health problems, mental health problems, mobility issues, hearing or visual impairment, and neurodivergence.
• Not Disabled, 72.4% (N=126)

LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

SUBSTANCE USE

IN THE PAST YEAR, HOW OFTEN HAVE YOU USED...

ALCOHOL

Never, 18.6% (N=32)	Once or Twice, 18.0% (N=31)
Monthly, 23.3% (N=49)	Weekly, 30.2% (N=52)
Daily or Almost Daily, 9.9% (N=17)	

NICOTINE

Never, 75.4% (N=129)	Once or Twice, 11.1% (N=19)
Monthly, 4.1% (N=7)	Weekly, 1.8% (N=3)
Daily or Almost Daily, 7.6% (N=13)	

MARIJUANA

Never, 49.7% (N=86)	Once or Twice, 14.5% (N=25)
Monthly, 8.1% (N=14)	Weekly, 13.3% (N=23)
Daily or Almost Daily, 14.5% (N=25)	



LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

SUBSTANCE USE

IN THE PAST YEAR, HOW OFTEN HAVE YOU USED...

PRESCRIPTION DRUGS FOR NON-MEDICAL REASONS

Never, 89.6% (N=155)	Once or Twice, 5.2% (N=9)
Monthly, 1.7% (N=3)	Weekly, 1.7% (N=3)
Daily or Almost Daily, 1.7% (N=3)	

ILLEGAL DRUGS

Never, 87.3% (N=151)	Once or Twice, 7.5% (N=13)
Monthly, 3.5% (N=6)	Weekly, 1.7% (N=3)

ILLEGAL DRUGS THAT REQUIRE INJECTION

Never, 98.3% (N=170)	Monthly, 1.2% (N=2)
Weekly, 0.6% (N=1)	



LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

WHAT MAKES AN ACCESSIBLE COMMUNITY SPACE? (N=121)

THEME 1: PHYSICALLY ACCESIBLE, 34% (N=41)

- Entrances and doorways wide enough to be accessible

- No stairs, or regular elevator access

- Permanent ramps

- Accessible restrooms

- Fat accessible (open spaces, sturdy chairs, moveable furniture)

THEME 2: ACCESIBLE FOR NEURODIVERGENT PEOPLE, 2% (N=3)

- Sensory friendly

- No florescent lights

THEME 3: LOCATION, 10% (N=12)

- Local, easy to locate

- Multiple types of spaces, some open and some private

- Gender neutral facilities

- Gallery/art space

- Comfortable seating

- Outdoor space



LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

WHAT MAKES AN ACCESSIBLE COMMUNITY SPACE? (N=121)

THEME 4: TRANSPORTATION, 12% (N=15)

- Provide free transportation

- Free, easy to access parking

- Accessible via public transportation

THEME 5: DIVERSITY & INTERSECTIONALITY, 12%,(N=14)

- Actively anti-racist

- Diverse staff (race/ethnicity, age, gender identity, and sexual orientation all mentioned specifically)

- Grounded in intersectional feminism

THEME 6: OFFERING VIRTUAL & IN PERSON OPTIONS, 3% (N=4)

THEME 7: SAFE SPACE (SOCIAL & PHYSICALLY), 32% (N=39)

- Safe location

- Use of and adherence to trigger warnings

- Judgement free

- Inviting



LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

WHAT MAKES AN ACCESSIBLE COMMUNITY SPACE? (N=121)

THEME 8: OPEN MORE HOURS, 6% (N=7)

- Open every day

-
- Open more evening hours

-
- More events
-

THEME 9: MORE FREE RESOURCES, 4% (N=5)

- Food

-
- Childcare

-
- Legal aide

-
- Mental health counseling

-
- Assistance navigating systems (e.g., housing, healthcare)
-

THEME 10: BETTER COMMUNICATION, 4% (N=5)

- Outreach about presence and services

-
- Provide detail on accessibility of event, including

accessibility for neurodivergent people (e.g., noise level,

crowd size)

-
- Easy to find information
-



LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

COMMUNITY CONNECTEDNESS - GENERAL

I FEEL PHYSICALLY SAFE IN MY COMMUNITY.

- Strongly disagree, 1.6%, N=3

- Somewhat disagree, 11.4%, N=22

- Neutral, 11.9%, N=23

- Somewhat agree, 48.7%, N=94

- Strongly agree, 26.4%, N=51

I FEEL SAFE INTERACTING WITH THE POLICE IN MY COMMUNITY.

- Strongly disagree, 17.5%, N=34

- Somewhat disagree, 23.2%, N=45

- Neutral, 19.6%, N=38

- Somewhat agree, 20.6%, N=40

- Strongly agree, 19.1%, N=37

I FEEL I CAN BE OPEN ABOUT MY SEXUAL ORIENTATION IN MY LOCAL COMMUNITY.

- Strongly disagree, 5.7%, N=11

- Somewhat disagree, 16.0%, N=31

- Neutral, 14.4%, N=28

- Somewhat agree, 39.2%, N=76

- Strongly agree, 24.7%, N=48

LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

COMMUNITY CONNECTEDNESS - GENERAL

I FEEL I CAN BE OPEN ABOUT MY GENDER IDENTITY IN MY LOCAL COMMUNITY.

- Strongly disagree, 6.2%, N=12

-
- Somewhat disagree, 7.8%, N=15

-
- Neutral, 18.7%, N=36

-
- Somewhat agree, 17.1%, N=33

-
- Strongly agree, 50.3%, N=97
-

I INTERACT WITH MY NEIGHBORS.

- Strongly disagree, 10.8%, N=21

-
- Somewhat disagree, 17.5%, N=34

-
- Neutral, 7.2%, N=14

-
- Somewhat agree, 38.7%, N=75

-
- Strongly agree, 25.8%, N=50
-

I HAVE POSITIVE, SUPPORTIVE FRIENDSHIPS.

- Strongly disagree, 1.0%, N=2

-
- Somewhat disagree, 6.2%, N=12

-
- Neutral, 6.2%, N=12

-
- Somewhat agree, 21.8%, N=42

-
- Strongly agree, 64.8%, N=125
-

LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

COMMUNITY CONNECTEDNESS - GENERAL

I FEEL I LACK COMPANIONSHIP.

- Strongly disagree, 32.0%, N=62

- Somewhat disagree, 20.1%, N=39

- Neutral, 10.8%, N=21

- Somewhat agree, 21.1%, N=41

- Strongly agree, 16.0%, N=31

I FEEL ISOLATED FROM OTHERS.

- Strongly disagree, 26.3%, N=51

- Somewhat disagree, 16.5%, N=32

- Neutral, 14.9%, N=29

- Somewhat agree, 30.4%, N=59

- Strongly agree, 11.9%, N=23



LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

COMMUNITY CONNECTEDNESS - LGBTQ+ SPECIFIC

I FEEL I'M A PART OF THE A LGBTQ+/QUEER COMMUNITY IN THE HUDSON VALLEY.

- Strongly disagree, 18.0%, N=35

-
- Somewhat disagree, 22.2%, N=43

-
- Neutral, 20.6%, N=40

-
- Somewhat agree, 26.3%, N=51

-
- Strongly agree, 12.9%, N=25
-

PARTICIPATING IN MY LOCAL LGBTQ+/QUEER COMMUNITY IS A POSITIVE THING FOR ME.

- Strongly disagree, 7.2%, N=14

-
- Somewhat disagree, 11.9%, N=23

-
- Neutral, 27.8%, N=54

-
- Somewhat agree, 22.7%, N=44

-
- Strongly agree, 30.4%, N=59
-

I FEEL A BOND WITH MY LOCAL LGBTQ+/QUEER COMMUNITY.

- Strongly disagree, 17.4%, N=34

-
- Somewhat disagree, 20.5%, N=40

-
- Neutral, 24.1%, N=47

-
- Somewhat agree, 24.1%, N=47

-
- Strongly agree, 13.8%, N=27
-

LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

COMMUNITY CONNECTEDNESS - LGBTQ+ SPECIFIC

I AM PROUD OF MY LOCAL LGBTQ+/QUEER COMMUNITY.

- Strongly disagree, 4.7%, N=9

- Somewhat disagree, 10.4%, N=20

- Neutral, 29.2%, N=56

- Somewhat agree, 30.7%, N=59

- Strongly agree, 25.0%, N=48

IT IS IMPORTANT FOR ME TO BE POLITICALLY ACTIVE IN THE LOCAL LGBTQ+/QUEER COMMUNITY.

- Strongly disagree, 2.1%, N=4

- Somewhat disagree, 6.2%, N=12

- Neutral, 22.7%, N=44

- Somewhat agree, 38.7%, N=75

- Strongly agree, 30.4%, N=59

IF WE WORK TOGETHER, LGBTQ+ PEOPLE CAN SOLVE PROBLEMS IN THE HUDSON VALLEY.

- Strongly disagree, 0%, N=0

- Somewhat disagree, 1.5%, N=3

- Neutral, 9.8%, N=19

- Somewhat agree, 44.3%, N=86

- Strongly agree, 44.3%, N=86

LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

COMMUNITY CONNECTEDNESS - LGBTQ+ SPECIFIC

I REALLY FEEL THAT ANY PROBLEMS FACED BY THE HUDSON VALLEY'S LGBTQ+/QUEER COMMUNITY ARE ALSO MY OWN PROBLEMS.

- Strongly disagree, 1.0%, N=2

- Somewhat disagree, 9.3%, N=18

- Neutral, 16.0%, N=31

- Somewhat agree, 38.1%, N=74

- Strongly agree, 35.6%, N=69

I FEEL A BOND WITH OTHERS WHO SHARE THE SAME SEXUAL ORIENTATION AND/OR GENDER IDENTITY.

- Strongly disagree, 0.5%, N=1

- Somewhat disagree, 2.6%, N=5

- Neutral, 12.3%, N=24

- Somewhat agree, 37.9%, N=74

- Strongly agree, 46.7%, N=91



LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

TYPES OF EVENTS ATTENDED & WHERE

PEER SUPPORT GROUPS, 25.0% (N=52)

• Dutchess County Pride Center: 1.4% (N=3)
• Hudson Valley LGBTQ+ Center: 17.3% (N=36)
• Newburgh LGBTQ+ Center: 1.0% (N=2)
• Rockland Pride Center: 0% (N=0)
• Other (e.g., The Loft, in Albany & NYC, college groups): 8.2% (N=17)

COUNSELOR FACILITATED SUPPORT GROUPS, 8.2%, (N=17)

• Dutchess County Pride Center: 0% (N=0)
• Hudson Valley LGBTQ+ Center: 5.3% (N=11)
• Newburgh LGBTQ+ Center: 0.5% (N=1)
• Rockland Pride Center: 0% (N=0)
• Other (e.g., The Loft, in NYC, college groups, online): 2.9% (N=6)

HEALTH & WELLNESS PROGRAMS, 13.0% (N=27)

• Dutchess County Pride Center: 1.4% (N=3)
• Hudson Valley LGBTQ+ Center: 6.7% (N=14)
• Newburgh LGBTQ+ Center: 0.5% (N=1)
• Rockland Pride Center: 0.5% (N=1)
• Other (e.g., gyms, colleges): 4.3% (N=9)

EXAMPLES: YOGA, TAI CHI, COOKING CLASSES

LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

TYPES OF EVENTS ATTENDED & WHERE

GENERAL WORKSHOPS, 13.9% (N=29)

• Dutchess County Pride Center: 1.4% (N=3)
• Hudson Valley LGBTQ+ Center: 10.1% (N=21)
• Newburgh LGBTQ+ Center: 1.4% (N=3)
• Rockland Pride Center: 0% (N=0)
• Other (e.g., in Albany, college groups): 3.4% (N=7)

EXAMPLES: CAREER DEVELOPMENT, REGIONAL POLITICS

LGBTQ+ SPECIFIC WORKSHOPS, 16.8%, (N=35)

• Dutchess County Pride Center: 1.4% (N=3)
• Hudson Valley LGBTQ+ Center: 11.5% (N=24)
• Newburgh LGBTQ+ Center: 2.4% (N=5)
• Rockland Pride Center: 0% (N=0)
• Other (e.g., The Loft, in NYC, college groups, online): 4.8% (N=10)

EXAMPLES: KNOW YOUR RIGHTS, NAME CHANGE CLINICS

ACTIVITY GROUPS, 18.3% (N=38)

• Dutchess County Pride Center: 1.4% (N=3)
• Hudson Valley LGBTQ+ Center: 11.5% (N=24)
• Newburgh LGBTQ+ Center: 1.4% (N=3)
• Rockland Pride Center: 0.5% (N=1)
• Other (e.g., non-LGBTQ orgs, in NYC, college groups): 8.2% (N=17)

EXAMPLES: BOOK CLUB, CRAFTING MEET UP

LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

TYPES OF EVENTS ATTENDED & WHERE

SOCIAL GROUPS, 22.1% (N=46)

• Dutchess County Pride Center: 1.9% (N=4)
• Hudson Valley LGBTQ+ Center: 16.8% (N=35)
• Newburgh LGBTQ+ Center: 1.4% (N=3)
• Rockland Pride Center: 0.5% (N=1)
• Other (e.g., private, college groups, online, other orgs): 6.7% (N=14)

EXAMPLES: BABY/TODDLEY PLAYGROUP, GAME NIGHT, HIKING

ARTS & ENTERTAINMENT, 43.8%, (N=91)

• Dutchess County Pride Center:0.5% (N=1)
• Hudson Valley LGBTQ+ Center: 27.9% (N=58)
• Newburgh LGBTQ+ Center: 4.8% (N=10)
• Rockland Pride Center: 1.9% (N=4)
• Other (e.g., other orgs, college groups, private, bars): 17.3% (N=36)

EXAMPLES: MOVE NIGHT, ART SHOW, DRAG SHOW



LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

TYPES OF EVENTS ATTENDED & WHERE

OTHER, 20.2% (N=42)

- Dutchess County Pride Center: 1.4% (N=3)
- Hudson Valley LGBTQ+ Center: 7.7% (N=16)
- Newburgh LGBTQ+ Center: 1.0% (N=2)
- Rockland Pride Center: 0% (N=0)
- Other (e.g., other orgs, in NYC, college groups): 11.5% (N=24)

OTHER EVENTS LISTED

- 1-on-1 peer support
- 12-step programs & other recovery groups
- Anti-racism training
- Potlucks/Dinners
- Dances
- Fundraising events/Galas
- Memorial events, such as Trans Day of Remembrance
- Pride parades & other Pride month events
- Black Lives Matter events
- Anti-bias training
- General social events
- Social justice/activism organizing events

LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

TYPES OF EVENTS PEOPLE WANT TO ATTEND IN THE FUTURE

PEER SUPPORT GROUPS, 31.7% (N=66)

COUNSELOR FACILITATED SUPPORT GROUPS, 18.3% (N=38)

HEALTH AND WELLNESS PROGRAMMING, 38.5% (N=80)

GENERAL WORKSHOPS, 35.1% (N=73)

LGBTQ+ SPECIFIC WORKSHOPS, 36.1% (N=75)

ACTIVITY GROUPS, 51.9% (N=108)

SOCIAL GROUPS, 47.1% (N=98)

ARTS & ENTERTAINMENT, 63.5% (N=132)

OTHER, 9.1% (N=19)

- Dances

-
- Dinners/potlucks

-
- Dungeons and Dragons

-
- General social events and time/space to hang out

-
- Intergenerational social events

-
- Identity-specific programming (mentioned: lesbian, bisexual)

-
- Training for Providers

-
- Virtual self-help/support groups

-
- Political advocacy

-
- More Pride events

-
- More programming for elders
-

LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

PREFERENCE FOR IN-PERSON VS. VIRTUAL EVENTS

I HAVE ATTENDED EVENTS...

- Virtually only, 8.2%, N=13

-
- In-person only, 52.5%, N=83

-
- Both, 39.2%, N=62
-

IN THE FUTURE, I WOULD LIKE TO ATTEND EVENTS...

- Virtually only, 8.7%, N=16

-
- In-person only, 33.3%, N=61

-
- Both, 57.9%, N=106
-

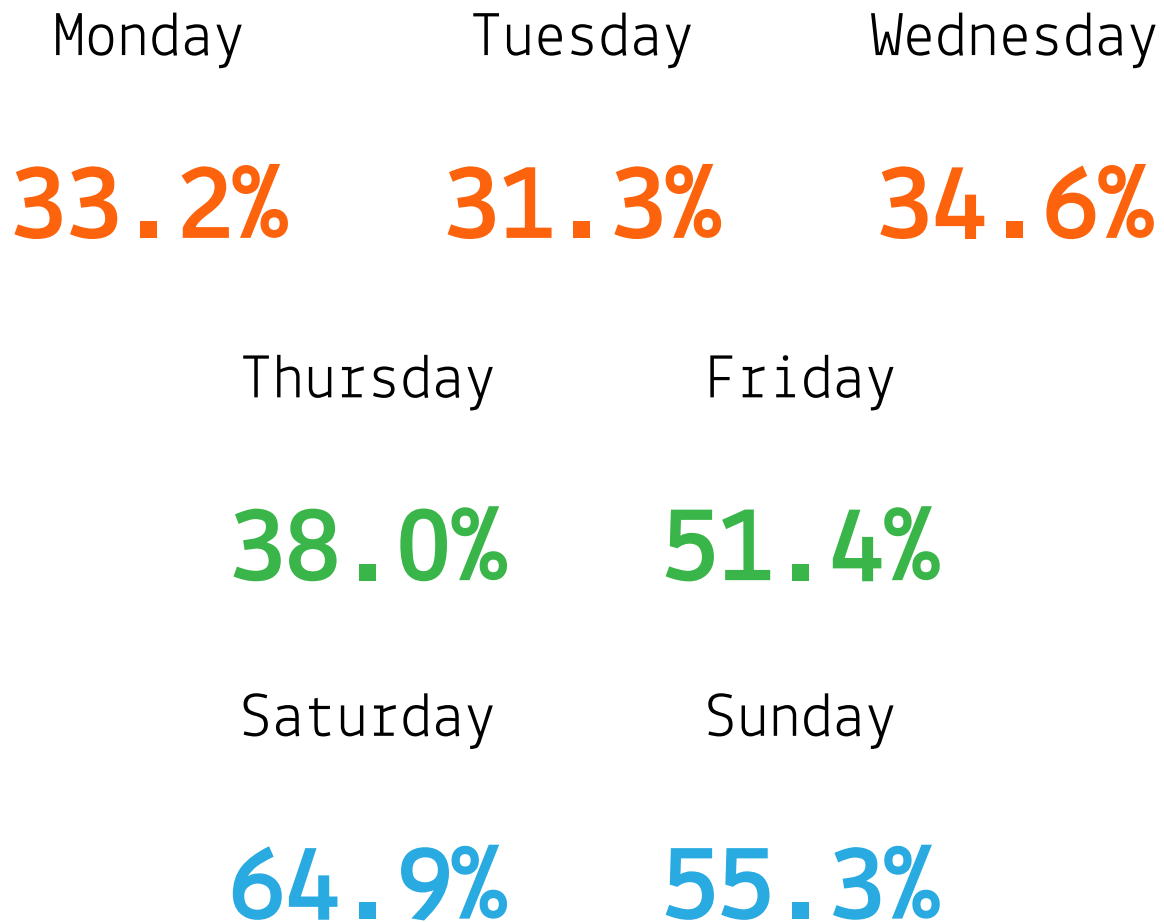
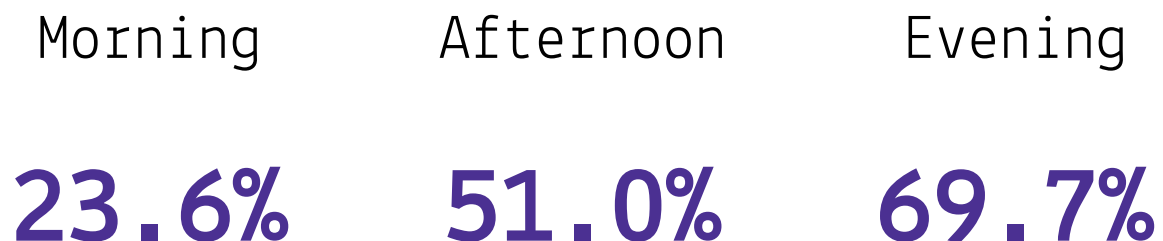
WHEN EVENTS OR PROGRAMS ARE HOSTED IN-PERSON, I AM ABLE TO TRAVEL TO ATTEND.

- Yes, 79.5%, N=147

-
- No, 9.2%, N=17

-
- Sometimes/Depends, 11.4%, N=21
-



LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY**PREFERRED DAYS AND TIMES FOR PROGRAMMING****WHAT DAY OF THE WEEK WORKS FOR YOU?****WHAT TIME OF DAY WORKS FOR YOU?**

LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

WHAT FACTORS MOTIVATE ATTENDANCE? (N=148)

THEME 1: DESIRE TO CONNECT WITH OTHER LGBTQ+ PEOPLE, 21% (N=31)

- Connection to community
- Feeling less "othered"
- Connecting with those understand my perspective and experiences
- Making friends

THEME 2: PRIDE/SENSE OF COMMUNITY, 18%, (N=27)

- Meaningful to community
- Feeling connected to the community
- Love Pride events

THEME 3: WHO IS LEADING AND WHO IS ATTENDING 15% (N=22)

- "When those events are put on by people that have real mutual relationships within our community, and have shown themselves to be responsive and responsible."
- "Is it all white dudes? if the flyer makes it look like it's gonna be all white people, I am not interested,"
- "I am more likely to attend if a friend is also attending."



LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

WHAT FACTORS MOTIVATE ATTENDANCE? (N=148)

THEME 4: TYPE OF EVENT, 26% (N=39)

Many people mentioned the type of event or topic of the event

motivated their attendance. Some specifics mentioned include:

- Activities that involve art/music
- Good entertainment
- Social justice or politics

THEME 5: TO SUPPORT THE LGBTQ+ COMMUNITY/ FEELING OBLIGATED, 9% (N=13)

- "It is in my system being...I have an obligation to support our LGBTQ+ peeps."
- "The fact it can save lives."

THEME 6: DISTANCE, TIME, VIRTUAL OR IN PERSON/LOCATION 9%, (N=13)

- In person versus virtual
- Work/school schedule
- Distance to location
- Time of event
- Transportation and accessibility

LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

WHAT FACTORS PREVENT ATTENDANCE? (N=150)

THEME 1: TRANSPORTATION / DISTANCE, 18% (N=27)

- Distance is too far
- No access to reliable, affordable transportation
- Lack of easy, free parking

THEME 2: UNWELCOMING, 17% (N=26)

- Feeling unwelcome
- Being misgendered
- "Feeling like I don't belong to the community"
- "People are not terribly friendly or extending themselves to newcomers."

THEME 3: TOO BUSY/BAD TIMING, 14% (N=21)

- "My availability"
- "My own work schedule is prohibitive"
- "Currently nothing prevents me from attending other than time"



LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

WHAT FACTORS PREVENT ATTENDANCE? (N=150)

THEME 4: FOCUS OF EVENTS/LACK OF INTEREST, 13% (N=20)

- Events don't meet needs

- Not interested in events

- "Many are boring and don't interest me."; "Too bawdy"

- Feeling that events are not for their age group

THEME 5: NOT KNOWING WHEN EVENTS ARE/ BAD COMMUNICATION, 8.7% (N=13)

- "Mostly I just don't know about events going on"

- "Heard about it too late to plan for it"

- Lack of advertisement

- Lack of knowledge and information about them happening

THEME 6: MENTAL HEALTH/ ANXIETY, 9.3% (N=14)

- "I have social anxiety and feel like I'm not queer enough."

- Insecurities

- Shyness

- Discomfort in social settings



LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

WHAT FACTORS PREVENT ATTENDANCE? (N=150)

THEME 7: SAFETY, 8% (N=12)

- Fear of being outed
- COVID (high risk, lack of protocols)
- Fear of homophobia

THEME 8: OTHER, 10% (N=15)

- Money
- Lack of racial diversity
- Racism and transphobia
- Competency of organization
- Current issues within the community



LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

DUTCHESS COUNTY PRIDE CENTER (N=26)

I FEEL SAFE ATTENDING DUTCHESS COUNTY PRIDE CENTER EVENTS IN PERSON.

- Strongly disagree, 0.0%, N=0

- Somewhat disagree, 3.8%, N=1

- Neutral, 50.0%, N=13

- Somewhat agree, 23.1%, N=6

- Strongly agree, 23.1%, N=6

I FEEL SAFE ATTENDING DUTCHESS COUNTY PRIDE CENTER EVENTS VIRTUALLY.

- Strongly disagree, 0.0%, N=0

- Somewhat disagree, 0.0%, N=0

- Neutral, 36.0%, N=9

- Somewhat agree, 36.0%, N=9

- Strongly agree, 28.0%, N=7

I FEEL SUPPORTED BY THE DUTCHESS COUNTY PRIDE CENTER.

- Strongly disagree, 0.0%, N=0

- Somewhat disagree, 11.5%, N=3

- Neutral, 30.8%, N=8

- Somewhat agree, 30.8%, N=8

- Strongly agree, 26.9%, N=7

LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

DUTCHESS COUNTY PRIDE CENTER (N=26)

I HAVE FOUND COMMUNITY THROUGH THE DUTCHESS COUNTY PRIDE CENTER.

- Strongly disagree, 3.8%, N=1

- Somewhat disagree, 15.4%, N=4

- Neutral, 46.2%, N=12

- Somewhat agree, 15.4%, N=4

- Strongly agree, 19.2%, N=5

I FEEL THAT THE DUTCHESS COUNTY PRIDE CENTER RESPECTS MY SEXUAL ORIENTATION

- Strongly disagree, 3.8%, N=1

- Somewhat disagree, 3.8%, N=1

- Neutral, 26.9%, N=7

- Somewhat agree, 11.5%, N=3

- Strongly agree, 53.8%, N=14

I FEEL THAT THE DUTCHESS COUNTY PRIDE CENTER RESPECTS MY GENDER IDENTITY.

- Strongly disagree, 0.0%, N=0

- Somewhat disagree, 0.0%, N=0

- Neutral, 32.0%, N=8

- Somewhat agree, 16.0%, N=4

- Strongly agree, 52.0%, N=13

LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

DUTCHESS COUNTY PRIDE CENTER (N=26)

I FEEL THAT DUTCHESS COUNTY PRIDE CENTER RESPECTS MY RACIAL IDENTITY.

- Strongly disagree, 0.0%, N=0

- Somewhat disagree, 0.0%, N=0

- Neutral, 44.0%, N=11

- Somewhat agree, 12.0%, N=3

- Strongly agree, 44.0%, N=11

I FEEL REPRESENTED BY THE DUTCHESS COUNTY PRIDE CENTER'S PROGRAMMING.

- Strongly disagree, 7.7%, N=2

- Somewhat disagree, 7.7%, N=2

- Neutral, 30.8%, N=8

- Somewhat agree, 30.8%, N=8

- Strongly agree, 23.1%, N=6

I FEEL REPRESENTED BY THE DUTCHESS COUNTY PRIDE CENTER'S BOARD.

- Strongly disagree, 9.1%, N=2

- Somewhat disagree, 0.0%, N=0

- Neutral, 63.6%, N=14

- Somewhat agree, 18.2%, N=4

- Strongly agree, 9.1%, N=2

LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

DUTCHESS COUNTY PRIDE CENTER (N=26)

I FEEL REPRESENTED BY THE DUTCHESS COUNTY PRIDE CENTER'S STAFF.

- Strongly disagree, 8.7%, N=2

- Somewhat disagree, 4.3%, N=1

- Neutral, 47.8%, N=11

- Somewhat agree, 26.1%, N=6

- Strongly agree, 13.0%, N=3

IT IS EASY FOR ME TO ACCESS THE DUTCHESS COUNTY PRIDE CENTER.

- Strongly disagree, 11.5%, N=3

- Somewhat disagree, 7.7%, N=2

- Neutral, 38.5%, N=10

- Somewhat agree, 11.5%, N=3

- Strongly agree, 30.8%, N=8

I TRUST THE DUTCHESS COUNTY PRIDE CENTER .

- Strongly disagree, 8.0%, N=2

- Somewhat disagree, 4.0%, N=1

- Neutral, 32.0%, N=8

- Somewhat agree, 24.0%, N=6

- Strongly agree, 32.0%, N=8

LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

COMMENTS ABOUT DUTCHESS COUNTY PRIDE CENTER

THEME 1: GOOD PAST EXPERIENCES, 26.93% (N=7)

- "Super sweet and organized", "Very helpful and positive"

- Strong advocacy work in person and online

- Great level of understanding

- Genuine efforts to help trans youth

- Boost and have positive relationships with other organizations

- Executive director is caring and tries to make it accessible

THEME 2: BAD PAST EXPERIENCES, 11.54% (N=3)

- Tried to get in touch with them and never heard back

- Concern over monitoring of youth activities

- Unhappy with support group experiences

THEME 3: UNFAMILIARITY/NOT INVOLVED, 26.92% (N=7)

- Familiar with them, but don't attend because events seem to be
largely youth focused

- Only know about them from social media

- Have not attended any of their events

- Only know them from Poughkeepsie Pride

**PERCENTAGES BASED ON N=26, AS THAT IS THE NUMBER OF PEOPLE WHO
COMPLETED QUESTIONS ABOUT DUTCHESS COUNTY PRIDE CENTER**

LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

HUDSON VALLEY LGBTQ+ COMMUNITY CENTER (N=120)

I FEEL SAFE ATTENDING HUDSON VALLEY LGBTQ+ COMMUNITY CENTER EVENTS IN PERSON.

- Strongly disagree, 5.0%, N=6

- Somewhat disagree, 14.2%, N=17

- Neutral, 16.7%, N=20

- Somewhat agree, 25.0%, N=30

- Strongly agree, 39.2%, N=47

I FEEL SAFE ATTENDING HUDSON VALLEY LGBTQ+ COMMUNITY CENTER EVENTS VIRTUALLY.

- Strongly disagree, 4.2%, N=5

- Somewhat disagree, 9.3%, N=11

- Neutral, 21.2%, N=25

- Somewhat agree, 20.3%, N=24

- Strongly agree, 44.9%, N=53

I FEEL SUPPORTED BY THE HUDSON VALLEY LGBTQ+ COMMUNITY CENTER.

- Strongly disagree, 13.3%, N=16

- Somewhat disagree, 13.3%, N=16

- Neutral, 36.7%, N=44

- Somewhat agree, 22.5%, N=27

- Strongly agree, 14.2%, N=17

LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

HUDSON VALLEY LGBTQ+ COMMUNITY CENTER (N=120)

I HAVE FOUND COMMUNITY THROUGH THE HUDSON VALLEY LGBTQ+ COMMUNITY CENTER.

- Strongly disagree, 21.7%, N=26

- Somewhat disagree, 16.7%, N=20

- Neutral, 29.2%, N=35

- Somewhat agree, 22.5%, N=27

- Strongly agree, 10.0%, N=12

I FEEL THAT THE HUDSON VALLEY LGBTQ+ COMMUNITY CENTER RESPECTS MY SEXUAL ORIENTATION

- Strongly disagree, 4.2%, N=5

- Somewhat disagree, 3.3%, N=4

- Neutral, 22.5%, N=27

- Somewhat agree, 19.2%, N=23

- Strongly agree, 50.8%, N=61

I FEEL THAT THE HUDSON VALLEY LGBTQ+ COMMUNITY CENTER RESPECTS MY GENDER IDENTITY.

- Strongly disagree, 4.2%, N=5

- Somewhat disagree, 6.7%, N=8

- Neutral, 26.9%, N=32

- Somewhat agree, 19.3%, N=23

- Strongly agree, 42.9%, N=51

LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

HUDSON VALLEY LGBTQ+ COMMUNITY CENTER (N=120)

I FEEL THAT THE HUDSON VALLEY LGBTQ+ COMMUNITY CENTER RESPECTS MY RACIAL IDENTITY.

- Strongly disagree, 3.4%, N=4

- Somewhat disagree, 1.7%, N=2

- Neutral, 33.1%, N=39

- Somewhat agree, 13.6%, N=16

- Strongly agree, 48.3%, N=57

I FEEL REPRESENTED BY THE HUDSON VALLEY LGBTQ+ COMMUNITY CENTER'S PROGRAMMING.

- Strongly disagree, 16.7%, N=20

- Somewhat disagree, 25.0%, N=30

- Neutral, 30.0%, N=36

- Somewhat agree, 15.8%, N=19

- Strongly agree, 12.5%, N=15

I FEEL REPRESENTED BY THE HUDSON VALLEY LGBTQ+ COMMUNITY CENTER'S BOARD.

- Strongly disagree, 17.9%, N=21

- Somewhat disagree, 16.2%, N=19

- Neutral, 47.9%, N=56

- Somewhat agree, 8.5%, N=10

- Strongly agree, 9.4%, N=11

LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

HUDSON VALLEY LGBTQ+ COMMUNITY CENTER (N=120)

I FEEL REPRESENTED BY THE HUDSON VALLEY LGBTQ+ COMMUNITY CENTER'S STAFF.

- Strongly disagree, 13.7%, N=16

- Somewhat disagree, 12.8%, N=15

- Neutral, 47.0%, N=55

- Somewhat agree, 13.7%, N=16

- Strongly agree, 12.8%, N=15

IT IS EASY FOR ME TO ACCESS THE HUDSON VALLEY LGBTQ+ COMMUNITY CENTER.

- Strongly disagree, 12.2%, N=14

- Somewhat disagree, 12.2%, N=14

- Neutral, 19.1%, N=22

- Somewhat agree, 30.4%, N=35

- Strongly agree, 26.1%, N=30

I TRUST THE HUDSON VALLEY LGBTQ+ COMMUNITY CENTER.

- Strongly disagree, 11.9%, N=14

- Somewhat disagree, 12.7%, N=15

- Neutral, 29.7%, N=35

- Somewhat agree, 25.4%, N=30

- Strongly agree, 20.3%, N=24

LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

WHAT FACTORS IMPACT TRUST OF HUDSON VALLEY LGBTQ+ COMMUNITY CENTER? (N=120)

THEME 1: REPUTATION, 11.7% (N=14)

- Virtual town hall and other current event
- Relationship with other LGBTQ+ Centers
- Questions about accountability
- Issues with previous director
- Reputation for mostly catering to cisgender, White, gay men
- "This was the first center I ever went to. I've known people who worked there in the past, and one of my family members was a long time volunteer. That said, what has come to light in recent years is concerning, and diminished my trust."
- "All of the issues that were made public."
- "My first impressions 2 years ago were very positive (the fact that it existed at all was impressive) but the virtual town hall meeting last year featured an explosion of vicious, aggressive and self-indulgent outbursts. It was a spectacular turn off and I have not been involved since."
- "Have heard a lot of negative talk about folks at the LGBTQ+ center not treating everyone in the community well. "

PERCENTAGES BASED ON N=120 AS THAT IS THE NUMBER OF PEOPLE WHO COMPLETED QUESTIONS ABOUT HUDSON VALLEY LGBTQ+ CENTER

LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

WHAT FACTORS IMPACT TRUST OF HUDSON VALLEY LGBTQ+ COMMUNITY CENTER? (N=120)

THEME 2: INTERACTIONS WITH STAFF, 10.8%, (N=13)

- "I have long been disappointed with how the board and, at times, the employees treat trans/non-binary and non-white folks in the community."
- "My experiences with the center have been supportive and uplifting. I was treated with respect, and grace, as were my friends and family. "
- "The culture there is just superb and the people are understand."
- "Very friendly staff."
- Good interactions with counselors.
- "How available and eager councilors are to work with you. The outreach being warm and welcoming."
- "honesty, being welcoming."
- "The center strives to create a safe space and represent a diverse bunch of people. Do wonderful work educationally and to support adolescents, bullied or coming out."

PERCENTAGES BASED ON N=120 AS THAT IS THE NUMBER OF PEOPLE WHO COMPLETED QUESTIONS ABOUT HUDSON VALLEY LGBTQ+ CENTER



LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

WHAT FACTORS IMPACT TRUST OF HUDSON VALLEY LGBTQ+ COMMUNITY CENTER? (N=120)

THEME 3: RACISM / LACK OF DIVERSITY, 9.2% (N=11)

- "The staff members, while they are all wonderful human beings and have a passion to help the community, are all Caucasian individuals, with the exception of the Office Manager potentially, which does not allow for queer people of color to be feel heard, seen, or represented."
- "Due to their lack of diversity and education around DEI, it is extremely hard to be present for their organization. "
- "Their many-years-long history of mistreating and exploiting Black people, competing with and stealing from other LGBTQ Centers and other LGBTQ groups, and retaliating against anyone who spoke up."
- "Well established history of racism and transphobia."
- Leadership is mostly cisgender white gay men.
- Failure to listen to PoC community members
- "After a bunch of community allegations of racist actions they got rid of the white guy running the place and brought in... another white guy? I read his bio, I looked into his qualifications. why is he the person for this delicate situation?"

PERCENTAGES BASED ON N=120 AS THAT IS THE NUMBER OF PEOPLE WHO COMPLETED QUESTIONS ABOUT HUDSON VALLEY LGBTQ+ CENTER

LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

WHAT FACTORS IMPACT TRUST OF HUDSON VALLEY LGBTQ+ COMMUNITY CENTER? (N=120)

THEME 4: TRANSPHOBIA 9.2%, (N=11)

- "My friend received an award from the center and was misgendered during the presentation of the award."
- Failure to listen to trans community members.
- Employees misgendering individuals.
- The years of disdain and scorn for trans people from [previous director] and Many of the founders and early Board members, all of which still has 1 been acknowledged."
- "I have long been disappointed with how the board and, at times, the employees treat trans/non-binary and non-white folks in the community. I have several people in my life who have been directly impacted by this, who have felt tokenized and patronized. "

PERCENTAGES BASED ON N=120 AS THAT IS THE NUMBER OF PEOPLE WHO COMPLETED QUESTIONS ABOUT HUDSON VALLEY LGBTQ+ CENTER



LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

WHAT FACTORS IMPACT TRUST OF HUDSON VALLEY LGBTQ+ COMMUNITY CENTER? (N=120)

THEME 5: LEADERSHIP / COMPETENCY, 8.3% (N=10)

- "It's mainly run by men and they don't do much. "

- "Inconsistent leadership"

- Transparency.

- "Lack of strong leadership to inspire staff & heads of group."

THEME 6: AMOUNT OF FOCUS ON PARTICULAR COMMUNITIES, 8.3% (N=10)

- "Need more poc and trans programs."

- "How much they support and uplift black communities"

- "They seem focused on serving LGBTQ+ Youth and I just don't feel they care too much about Gay seniors."

- "Programming that includes Lesbians and Old Lesbians."

THEME 7: COMMUNICATION, 4.2% (N=5)

- "The effort is never made to connect with me."

- "In the past, it has always been an oddly closed space and resource."

- Does not have good communication with all parts of the LGBTQ+ community (i.e. People of color and trans people).

PERCENTAGES BASED ON N=120 AS THAT IS THE NUMBER OF PEOPLE WHO COMPLETED QUESTIONS ABOUT HUDSON VALLEY LGBTQ+ CENTER

LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

WHAT FACTORS IMPACT TRUST OF HUDSON VALLEY LGBTQ+ COMMUNITY CENTER? (N=120)

THEME 8: COMMUNITY ENGAGEMENT, 6.7% (N=8)

- "Poor community engagement."
- "They are out of touch with the community"
- "I'm not sure the board is on the same page as the community."

THEME 9: TREATMENT OF VOLUNTEERS, 4.2% (N=5)

- "Racism, transphobia, classism and the way they treat volunteers."
- Tried to volunteer and never heard back
- Feeling like the Center does not care about volunteers
- "The years I spent volunteering there with no budget and no staff support, running programming that they were taking credit for in grant applications."

THEME 10: AVAILABILITY OF RESOURCES, 6.7% (N=8)

- Available and eager counselors
- "My experience is knowing people who have gone there for mental health help/housing help and come up empty handed."
- "I received 12 weeks of free counseling and was assisted with finding a counselor long term after the 12 weeks were up. I had a good rapport with my counselor and this was a necessary service during that time that helped keep my head above the water."

PERCENTAGES BASED ON N=120 AS THAT IS THE NUMBER OF PEOPLE WHO COMPLETED QUESTIONS ABOUT HUDSON VALLEY LGBTQ+ CENTER

LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

WHAT FACTORS IMPACT TRUST OF HUDSON VALLEY LGBTQ+ COMMUNITY CENTER? (N=120)

THEME 11: LACK OF FAMILIARITY, 10% (N=12)

- Been a while since they've attended programming
- Only attended a few events
- Not familiar with those currently involved
- Want to be involved, but aren't yet

THEME 12: OTHER, 10% (N=12)

- Other forms of discrimination, including ableism, classism, and
misogyny
- Have felt comfortable at past Gala events

**PERCENTAGES BASED ON N=120 AS THAT IS THE NUMBER OF PEOPLE WHO
COMPLETED QUESTIONS ABOUT HUDSON VALLEY LGBTQ+ CENTER**



LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

OTHER THINGS MENTIONED ABOUT HUDSON VALLEY LGBTQ+ COMMUNITY CENTER

THEME 1: CHANGES NEEDED - STRUCTURE, 8% (N=10)

- In need of “absolute, radical changes”

- Cannot maintain current structure

- Hope issues settle and there is update

- “They should reimagine their power dynamics”

- Concerns about leadership

THEME 2: CHANGES - PROGRAMMING/SERVICES, 5.8%, (N=7)

- More social events

- More programming for adults

- Website could use a revamp

- They need better outreach

THEME 3: INCLUSION ISSUES, 7.5% (N=9)

- Don't feel welcomed

- “I have felt alienated because so many others have been
alienated based on gender identity and/or racial identity”

- Lack of resources for trans people

- Impossible parking and handicap access

**PERCENTAGES BASED ON N=120, AS THAT IS THE NUMBER OF PEOPLE WHO
COMPLETED QUESTIONS ABOUT HUDSON VALLEY LGBTQ+ CENTER**

LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

OTHER THINGS MENTIONED ABOUT HUDSON VALLEY LGBTQ+ COMMUNITY CENTER

THEME 4: LIMITED INTERACTION WITH CENTER, 5.8% (N=7)

THEME 5: POSITIVE PAST EXPERIENCES, 5.8% (N=5)

- "The center saved my life"

-
- Positive interactions with staff

-
- Offer comprehensive services
-

THEME 6: NEGATIVE PAST EXPERIENCES, 1.7%, (N=2)

- More social events

-
- More programming for adults

-
- Website could use a revamp

-
- They need better outreach
-

THEME 7: OTHER, 8.3% (N=10)

- Bring back anti-racism trainings

-
- Interest in peer group

-
- Trainings they offer don't work for small businesses

-
- Want Center to open back up
-

**PERCENTAGES BASED ON N=120, AS THAT IS THE NUMBER OF PEOPLE WHO
COMPLETED QUESTIONS ABOUT HUDSON VALLEY LGBTQ+ CENTER**

LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

NEWBURGH LGBTQ+ CENTER (N=49)

I FEEL SAFE ATTENDING NEWBURGH LGBTQ+ CENTER EVENTS IN PERSON.

- Strongly disagree, 2.0%, N=1
- Somewhat disagree, 10.2%, N=5
- Neutral, 34.7%, N=17
- Somewhat agree, 24.5%, N=12
- Strongly agree, 28.6%, N=14

I FEEL SAFE ATTENDING NEWBURGH LGBTQ+ CENTER EVENTS VIRTUALLY.

- Strongly disagree, 4.2%, N=2
- Somewhat disagree, 4.2%, N=2
- Neutral, 33.3%, N=16
- Somewhat agree, 18.8%, N=9
- Strongly agree, 39.6%, N=19

I FEEL SUPPORTED BY THE NEWBURGH LGBTQ+ CENTER.

- Strongly disagree, 6.1%, N=3
- Somewhat disagree, 8.2%, N=4
- Neutral, 34.7%, N=17
- Somewhat agree, 22.4%, N=11
- Strongly agree, 28.6%, N=14

LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

NEWBURGH LGBTQ+ CENTER (N=49)

I HAVE FOUND COMMUNITY THROUGH THE NEWBURGH LGBTQ+ CENTER.

- Strongly disagree, 10.2%, N=5

-
- Somewhat disagree, 6.1%, N=3

-
- Neutral, 46.9%, N=23

-
- Somewhat agree, 16.3%, N=8

-
- Strongly agree, 20.4%, N=10
-

I FEEL THAT THE NEWBURGH LGBTQ+ CENTER RESPECTS MY SEXUAL ORIENTATION

- Strongly disagree, 2.0%, N=1

-
- Somewhat disagree, 4.0%, N=2

-
- Neutral, 34.0%, N=17

-
- Somewhat agree, 10.0%, N=5

-
- Strongly agree, 50.0%, N=25
-

I FEEL THAT THE NEWBURGH LGBTQ+ CENTER RESPECTS MY GENDER IDENTITY.

- Strongly disagree, 2.0%, N=1

-
- Somewhat disagree, 4.0%, N=2

-
- Neutral, 34.0%, N=17

-
- Somewhat agree, 10.0%, N=5

-
- Strongly agree, 50.0%, N=25
-

LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

NEWBURGH LGBTQ+ CENTER (N=49)

I FEEL THAT THE NEWBURGH LGBTQ+ CENTER RESPECTS MY RACIAL IDENTITY.

- Strongly disagree, 6.0%, N=3

- Somewhat disagree, 8.0%, N=4

- Neutral, 36.0%, N=18

- Somewhat agree, 10.0%, N=5

- Strongly agree, 40.0%, N=20

I FEEL REPRESENTED BY THE NEWBURGH LGBTQ+ CENTER'S PROGRAMMING.

- Strongly disagree, 8.2%, N=4

- Somewhat disagree, 8.2%, N=4

- Neutral, 34.7%, N=17

- Somewhat agree, 34.7%, N=17

- Strongly agree, 14.3%, N=7

I FEEL REPRESENTED BY THE NEWBURGH LGBTQ+ CENTER'S BOARD.

- Strongly disagree, 10.2%, N=5

- Somewhat disagree, 4.1%, N=2

- Neutral, 46.9%, N=23

- Somewhat agree, 14.3%, N=7

- Strongly agree, 24.5%, N=12

LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

NEWBURGH LGBTQ+ CENTER (N=49)

I FEEL REPRESENTED BY THE NEWBURGH LGBTQ+ CENTER'S STAFF.

- Strongly disagree, 10.2%, N=5

- Somewhat disagree, 4.1%, N=2

- Neutral, 46.9%, N=23

- Somewhat agree, 10.2%, N=5

- Strongly agree, 28.6%, N=14

IT IS EASY FOR ME TO ACCESS THE NEWBURGH LGBTQ+ CENTER.

- Strongly disagree, 12.0%, N=6

- Somewhat disagree, 28.0%, N=14

- Neutral, 32.0%, N=16

- Somewhat agree, 18.0%, N=9

- Strongly agree, 10.0%, N=5

I TRUST THE NEWBURGH LGBTQ+ CENTER.

- Strongly disagree, 10.0%, N=5

- Somewhat disagree, 6.0%, N=3

- Neutral, 28.0%, N=14

- Somewhat agree, 28.0%, N=14

- Strongly agree, 20.8%, N=14

LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

WHAT FACTORS IMPACT TRUST OF NEWBURGH LGBTQ+ CENTER?

THEME 1: ACCOUNTABILITY & TRANSPARENCY, 12.2% (N=6)

- "They are not afraid to admit they need to change something and they just change it."
- "A focus on accountability for everyone in the community"
- "I feel that the Newburgh center is transparent."
- "They are open and honest about their limits and failings."

THEME 2: JUSTICE-FOCUSED PROGRAMMING, 22.4%, (N=11)

- "Focus on abolition, trans rights, BIPOC"
- "Their efforts towards social justice and transparency are amazing."
- "Constant and powerful anti-racism, police/prison abolition, and queer-affirming platforms and workshops."

THEME 3: COMMUNITY ENGAGEMENT, 20.4% (N=10)

- "They prioritize programming that materially benefits local LGBTQ people"
- "How integrated they are in the local community."
- "They center the most marginalized and truly care about the community."

PERCENTAGES BASED ON N=49, AS THAT IS THE NUMBER OF PEOPLE WHO COMPLETED QUESTIONS ABOUT NEWBURGH LGBTQ+ CENTER

LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

WHAT FACTORS IMPACT TRUST OF NEWBURGH LGBTQ+ CENTER?

THEME 4: GOOD PAST EXPERIENCES, 16.3% (N=8)

- "The people and energy is so welcoming without discrimination."

- Appreciation for events and initiatives

- Feeling they have had better experiences here than other places

- "I've met the people who run it and they are wonderful."

THEME 5: BAD PAST EXPERIENCES, 12.2% (N=6)

- Feeling unwelcome

- Not hearing back after reaching out

- Feeling dismissed due to age

- Feeling like those in charge don't care about them

THEME 6: LACK OF FAMILIARITY, 14.3% (N=7)

- Not familiar with programs and services

- Only know through social media

- Only know it by name

- Haven't been, but have been to events raising money for them

**PERCENTAGES BASED ON N=49, AS THAT IS THE NUMBER OF PEOPLE WHO
COMPLETED QUESTIONS ABOUT NEWBURGH LGBTQ+ CENTER**



LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

OTHER THINGS MENTIONED ABOUT NEWBURGH LGBTQ+ CENTER

THEME 1: VIRTUAL EVENTS/DISTANCE, 20.4% (N=10)

- "Because Newburgh is a bit of a drive for me, I only go to

virtual events they host."

- "I hate virtual events but will come in person someday."
-

- "I have only been in contact online...hope to attend events in the spring."
-

THEME 2: APPRECIATION FOR PAST EVENTS/FOCI, 12.2%, (N=6)

- March for Black Trans Lives
-

- Transgender Day of Remembrance
-

- Pride Caravan
-

- "Appreciate the work they are doing."
-

THEME 3: OTHER, 18.4% (N=9)

- They are not afraid to admit mistakes and change
-

- They offer internships to local schools
-

- Have only heard about their work through their emails
-

- Feeling unwelcome
-

- Feeling uncomfortable with political focus
-

PERCENTAGES BASED ON N=49, AS THAT IS THE NUMBER OF PEOPLE WHO COMPLETED QUESTIONS ABOUT NEWBURGH LGBTQ+ CENTER

LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

ROCKLAND COUNTY PRIDE CENTER (N=10)

I FEEL SAFE ATTENDING ROCKLAND COUNTY PRIDE CENTER EVENTS IN PERSON.

- Strongly disagree, 10.0%, N=1

-
- Somewhat disagree, 0.0%, N=0

-
- Neutral, 70.0%, N=7

-
- Somewhat agree, 0.0%, N=0

-
- Strongly agree, 20.0%, N=2
-

I FEEL SAFE ATTENDING ROCKLAND COUNTY PRIDE CENTER EVENTS VIRTUALLY.

- Strongly disagree, 0.0%, N=0

-
- Somewhat disagree, 0.0%, N=0

-
- Neutral, 55.6%, N=5

-
- Somewhat agree, 22.2%, N=2

-
- Strongly agree, 22.2%, N=2
-

I FEEL SUPPORTED BY THE ROCKLAND COUNTY PRIDE CENTER.

- Strongly disagree, 0.0%, N=0

-
- Somewhat disagree, 0.0%, N=0

-
- Neutral, 60.0%, N=6

-
- Somewhat agree, 10.0%, N=1

-
- Strongly agree, 30.0%, N=3
-

LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

ROCKLAND COUNTY PRIDE CENTER (N=10)

I HAVE FOUND COMMUNITY THROUGH THE ROCKLAND COUNTY PRIDE CENTER.

- Strongly disagree, 0.0%, N=0

- Somewhat disagree, 10.0%, N=1

- Neutral, 60.0%, N=6

- Somewhat agree, 30.0%, N=3

- Strongly agree, 0.0%, N=0

I FEEL THAT THE ROCKLAND COUNTY PRIDE CENTER RESPECTS MY SEXUAL ORIENTATION

- Strongly disagree, 0.0%, N=0

- Somewhat disagree, 0.0%, N=0

- Neutral, 50.0%, N=5

- Somewhat agree, 10.0%, N=1

- Strongly agree, 40.0%, N=4

I FEEL THAT THE ROCKLAND COUNTY PRIDE CENTER RESPECTS MY GENDER IDENTITY.

- Strongly disagree, 0.0%, N=0

- Somewhat disagree, 0.0%, N=0

- Neutral, 50.0%, N=5

- Somewhat agree, 30.0%, N=3

- Strongly agree, 20.0%, N=2

LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

ROCKLAND COUNTY PRIDE CENTER (N=10)

I FEEL THAT THE ROCKLAND COUNTY PRIDE CENTER RESPECTS MY RACIAL IDENTITY.

- Strongly disagree, 0.0%, N=0

- Somewhat disagree, 0.0%, N=0

- Neutral, 50.0%, N=5

- Somewhat agree, 30.0%, N=3

- Strongly agree, 20.0%, N=2

I FEEL REPRESENTED BY THE ROCKLAND COUNTY PRIDE CENTER'S PROGRAMMING.

- Strongly disagree, 0.0%, N=0

- Somewhat disagree, 0.0%, N=0

- Neutral, 50.0%, N=5

- Somewhat agree, 40.0%, N=4

- Strongly agree, 10.0%, N=1

I FEEL REPRESENTED BY THE ROCKLAND COUNTY PRIDE CENTER'S BOARD.

- Strongly disagree, 0.0%, N=0

- Somewhat disagree, 10.0%, N=1

- Neutral, 70.0%, N=7

- Somewhat agree, 10.0%, N=1

- Strongly agree, 10.0%, N=1

LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

ROCKLAND COUNTY PRIDE CENTER (N=10)

I FEEL REPRESENTED BY THE ROCKLAND COUNTY PRIDE CENTER'S STAFF.

- Strongly disagree, 0.0%, N=0

- Somewhat disagree, 0.0%, N=0

- Neutral, 70.0%, N=7

- Somewhat agree, 10.0%, N=1

- Strongly agree, 20.0%, N=2

IT IS EASY FOR ME TO ACCESS THE ROCKLAND COUNTY PRIDE CENTER.

- Strongly disagree, 0.0%, N=0

- Somewhat disagree, 0.0%, N=0

- Neutral, 60.0%, N=6

- Somewhat agree, 40.0%, N=4

- Strongly agree, 0.0%, N=0

I TRUST THE ROCKLAND COUNTY PRIDE CENTER.

- Strongly disagree, 0.0%, N=0

- Somewhat disagree, 0.0%, N=0

- Neutral, 50.0%, N=5

- Somewhat agree, 40.0%, N=4

- Strongly agree, 10.0%, N=1

LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

COMMENTS ABOUT ROCKLAND COUNTY PRIDE CENTER

"As my hometown is in Rockland, I feel that the Rockland Pride Center does an amazing job at educating and being there for individuals in the LGBTQIA+ community."

"It's a nice place I feel like I'm at home because of the amazing people there."

"Only familiar through social media"

"Don't go there or use their online programs, but they have a nice variety of programs and services for all community members."

"Haven't attended their programming in a long time."



LGBTQ+ COMMUNITY NEEDS IN THE HUDSON VALLEY

FUTURE ANALYSES

Over the next 12 months, E. Fredrick will continue analyzing the data, starting with examining differences in responses by: (1) racial identity, (2) sexual orientation, (3) gender identity, (4) income, (5) education, (6) county, and (7) age.

Other analyses may be conducted to examine the relationships between questions within the survey, such as looking at what factors are related to feeling connected to the community or what factors are related to mental and physical health.

If you have questions about connections between questions or differences in questions based on some characteristic, please feel free to reach out to E. Fredrick at Emma.Fredrick@Marist.edu, and they will try to get those analyses done for you.

Any analyses conducted with this data will be posted to their website, emmagfredrick.com.

